

## Howard County Government Medicare-Eligible Retirees Premium Chart

Plan year January 1, 2020 - December 31, 2020

Applicable to retirements after 7/1/09	Spouse Subsidy	Monthly Premium	50% County Paid	50% Retiree Paid	75% County Paid	25% Retiree Paid	90% County Paid	10% Retiree Paid	100% County Paid	0% Retiree Paid
			15 - 19 years of service		20 - 24 years of service		25 - 29 years of service		30+ years of service*	
Plan Option			COST PER MONTH		COST PER MONTH		COST PER MONTH		COST PER MONTH	
Aetna Medicare Advantage 95 Individual Individual & Spouse	\$ -	\$618.19	\$297.44	\$320.75	\$446.15	\$172.04	\$535.38	\$82.81	\$594.87	\$23.32
	\$ 77.02	\$1,236.38	\$297.44	\$861.92	\$446.15	\$713.21	\$535.38	\$623.98	\$594.87	\$564.49
Aetna Medicare Advantage 10 Individual Individual & Spouse	\$ -	\$594.87	\$297.44	\$297.43	\$446.15	\$148.72	\$535.38	\$59.49	\$594.87	\$0.00
	\$ 77.02	\$1,189.74	\$297.44	\$815.28	\$446.15	\$666.57	\$535.38	\$577.34	\$594.87	\$517.85
Kaiser Permanente Individual Husband & Wife	\$ -	\$308.06	\$297.44	\$10.62	\$308.06	\$0.00	\$308.06	\$0.00	\$308.06	\$0.00
	\$ 77.02	\$616.12	\$297.44	\$241.66	\$446.15	\$92.95	\$535.38	\$3.72	\$594.87	\$0.00

\* 100% paid retiree health insurance is available only to retirees who have 30 years of County Service at retirement, and also had more than 25 years of County Service as of July 1, 2009.

**NOTE:** Retirees must be enrolled in Social Security Medicare Parts A and B and must pay the Part B premium in addition to the rates shown on the chart